
The Magician Archetype

one of 4 archetypes leveraged by
the CIYO program

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The Leadership Archetypes

SOVEREIGN
VISIONARY
LEADERSHIP

MAGICIAN
PERSPECTIVE
LEADERSHIP



LOVER
RELATIONAL
LEADERSHIP

WARRIOR
ACTION
LEADERSHIP

Magician



The Magician archetype is a highly creative expression of our leadership. This is the capacity to bystand the here and now, to see options and patterns and to provide new perspectives

When there is a problem to be solved and everyone is stuck, the Magician energy can show up to play with possibilities or options, so as to reframe the situation in service of a new solution. Strong Magician energy can show up as the ability to think literally, perceive patterns in situations and see things from angles others do not. It is not a leadership stance that enjoys directing people but rather is enamored with ideas and with the ability to influence others' thinking.

The gifts: Keen perception and ability to sense the multiple dimensions of any situation. Knowledge. Learning and Leading by analysis and expertise.

At home in the mind and with intellectual energy, the Magician knows the world and translates it fluently. Enables us to see things that others can't see. Creative wisdom, and the ability to see the big picture and patterns. Don't judge right and wrong. See what is. Deeply committed to uncovering new knowledge and adept at reflecting that knowledge back to others.

The Shadows: a negative aspect of the Magician archetype is that it may drive us to make our requests in a somewhat veiled manner, or that we make one request but it is laden with other hidden agendas. This weakness towards manipulation eventually leaves people feeling used. Also, in the sheer exuberance and creativity regarding ideas, this leadership stance can cause us to get carried away with thinking, options, model and therefore can manifest as a lack of focus.

Magician



Magician capabilities at their best....

They are cool, calm and collected.

Able to stand outside of a situation and witness whatever is going on with objectivity. This ability to distance yourself allows you to see the dynamics of a situation, anticipate outcomes and be in a position to make sense out of it. They see people's strengths and weaknesses dispassionately.

They see all the possibilities. Can easily navigate between different points of view. They appreciate that there are multiple ways to arrive at a solution.

Their love of analysis allows them to dive deep to find creative approaches. Major choices don't bring about fear or anxiety. They see them as opportunities to consider the choices they have and find the one best suited to them.

They are committed to integrity.

They hold themselves to a high standard of integrity and expect others to do the same. Their inquiring nature allows you to easily detect deception. They have no problem questioning authority when they sense hypocrisy.

Magician

Magician Shadows...



Can withdraw too much. They are known for putting aside their personal biases and detaching themselves from the emotion of a situation to see what is truly going on. But what starts out as a mental distancing can turn into permanent detachment. While you may never be an extrovert, feeling their emotions (and taking action on them) it doesn't mean you are out of control or irrational. People value hearing from all of you, not just your powers of detached observation.

Can get easily overwhelmed. They love knowledge. They see all sides of a story. They love the thrill of discovering all of the options and pathways. But when it comes time to make a decision, they can get easily overwhelmed. They don't want to be boxed in or narrow their choices too quickly. Instead, they spend too much time drowning in information.

When you learn to see decisions as opportunities as well, the sense of overwhelm will dissipate.

Can become suspicious of others. They are ever vigilant to what is going on around them. They don't want to be caught off guard. But this vigilance can turn to suspicion without notice. When someone tries to support them, they may think, "What does she want?" Or they may have suspicions about anything that is too big and powerful, like "big business" or "big government." Deep down they are afraid something might happen to their freedom. Your challenge is to tackle the fear by understanding it better.

The Magician Leader's essential challenge is allowing themselves to be a part of the world around them. They are smart and creatively capable, but unless they participate in life their gifts will go unnoticed.